



King County

Children + Youth
Advisory Board

Equity is an ardent journey toward well-being as defined by the affected. Equity demands sacrifice and redistribution of power and resources in order to break systems of oppression, heal continuing wounds, and realize justice. To achieve equity and social justice, we must first root out deeply entrenched systems of racism. Equity proactively builds strong foundations of agency, is vigilant for unintended consequences, and boldly aspires to be restorative. Equity is disruptive and uncomfortable and not voluntary. Equity is fundamental to the community we want to build.



Scan code with your mobile device to sign-in

Children and Youth Advisory Board Retreat

Tuesday, September 13, 2022 – 4:00 p.m. to 8:00 p.m.

Location: Centilia Cultural Center – El Centro De La Raza
1660 S. Roberto Maestas Festival Street, Seattle, WA 98114

RETREAT AGENDA

3:45 pm – 4:00 pm	CYAB PRE-MEETING SOCIAL – Everyone (go here to sign in (https://qrco.de/CYAB922) or scan QR Code above.
4:00 pm – 4:30 pm	WELCOME & INTRODUCTIONS - Suzette Espinoza-Cruz & Nicole Herron (CYAB Co-Chairs & Retreat Facilitators) <ul style="list-style-type: none"> • Overview of Agenda & Desired Retreat Results • CYAB Members and King County Support Team Introductions (fun activity) - Kerry Wade (Community Partnerships) & Jamalia Jones (BSK Co-Lead)
4:30 pm – 4:45 pm	NETWORKING & FOOD - Kerry Wade (Community Partnerships) & Jamalia Jones (BSK Co-Lead)
4:45 pm – 5:15 pm	OVERSIGHT & ADVISORY: King County Youth Action Plan – Sheila Ater Capestany (DCHS Children Youth and Young Adult Div. Director) <ul style="list-style-type: none"> • Looking ahead on next steps for the King County Youth Action Plan
5:15 pm – 6:00 pm	BOARD BUSINESS: Open Discussion – Nicole and Suzette <ul style="list-style-type: none"> • Topics Assigned to different posts of the room and post-it notes, based on survey results • Posting and group report out themes
6:00 pm – 6:10 pm	BRIEF BREAK
6:10 pm – 6:40 pm	BOARD BUSINESS: CYAB Board Building Activity – Kerry Wade & Jennifer Tanaka (DCHS Children, Youth & Young Adult Deputy Div. Director)
6:40 pm – 7:25 pm	BOARD BUSINESS: Subcommittee Breakout Time – Nicole and Suzette <ul style="list-style-type: none"> • 18-Month Planning and Priority Setting • Brief Subcommittee Report Out
7:25 pm – 7:45 pm	OVERSIGHT & ADVISORY: Concerns about Juvenile Detention – Hikma Sherka (CYAB Representative to the Children & Family Justice Center Strategic Plan Advisory Committee)
7:45 pm – 8:00 pm	CLOSING REMARKS, NEXT STEPS & CHECK OUT – Nicole & Suzette <ul style="list-style-type: none"> • Call to action

Next CYAB is Tues. October 11, 2022, from 6:00 p.m. to 8:00 p.m.

CYAB DECISION-MAKING PRINCIPLES

Decision: The board decided to create a list of principles to keep in mind and hold for the day while making decisions. The board agreed to have them as a starting point when the board begins the work of creating charters and governance structures. The following are principles the board created on 4/25/16:

1. Willingness to compromise
2. Respectful discourse is part of the process
3. Willingness to make hard decisions and move on
4. Try to move out of our own lane
5. That we have a spirit of inquiry-it is OK to ask questions
6. Honoring different learning styles
7. Focus on children and communities but not using a moral high ground AND encourage that the status quo is interrupted. We are reminded of the voice of others, but one person does not or cannot represent an entire group
8. We need to model the change that we want-be reflective
9. Commitment to racial equity and being OK to recognize and support one another and or call out when language being used does not reflect language supportive of this or is offensive. Be open to discussion
10. Need to have a spirit of deep empathy
11. We are stewards of public money
12. When we are uncomfortable, this is an opportunity to learn and grow
13. Language used must be strength based
14. We need to be present and must acknowledge our own privilege and challenge it
15. We need to recognize and understand that there is not equal power in the room
16. Need to assume best intentions
17. That there are individual differences within the room
18. If we want to see transformational change, we need to see the system and think BIG
19. Commitment to Continuous learning-CQI (continuous quality improvement)

A list was placed on the wall near the principles to honor learning styles so that others who may need to process can add ideas throughout the day-the following were added by board members:

- Must be good listeners
- Must make decisions and recommendations that challenge the status quo of current process/systems/policies and push for or “err” on the side of equity.
- Help build a campaign
- Children are front and center verses systems

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